| | Jan 1 - Nov 23, 23 | Jan 1 - Nov 23, 22 | \$ Change |
|---------------------------------|--------------------|--------------------|------------|
| Ordinary Income/Expense | | | |
| Income | | | |
| Corp Sponsorship | 21,915.25 | 7,000.00 | 14,915.25 |
| ISACo Dues | 160,179.87 | 141,420.00 | 18,759.87 |
| Membership dues | 509.00 | 61,562.45 | -61,053.45 |
| Misc NACO Funds | 900.00 | 22,997.17 | -22,097.17 |
| NACo Royalty FSB | 274,064.00 | 261,515.00 | 12,549.00 |
| Other Types of Income | , | , | • |
| Miscellaneous Revenue | 15,381.71 | 16,089.56 | -707.85 |
| Other Types of Income - Other | 0.00 | 2,000.00 | -2,000.00 |
| - | | | · |
| Total Other Types of Income | 15,381.71 | 18,089.56 | -2,707.85 |
| Total Income | 472,949.83 | 512,584.18 | -39,634.35 |
| Expense | | | |
| bank fees | 271.35 | 0.00 | 271.35 |
| CCCo Lobbiest | 92,500.00 | 98,500.00 | -6,000.00 |
| Conference and Training | , | , | • |
| Training for Elected and Staff | 1,800.00 | 0.00 | 1,800.00 |
| Conference and Training - Other | 1,725.00 | 0.00 | 1,725.00 |
| Total Conference and Training | 3,525.00 | 0.00 | 3,525.00 |
| Contract Services | | | |
| Accounting Fees | 2,480.00 | 2,305.00 | 175.00 |
| Legal Fees | 2,400.00 | 2,303.00 | 175.00 |
| 501 (c)(3) filing with IRS | 0.00 | 50.00 | -50.00 |
| Legal Fees - Other | 605.30 | 722.50 | -117.20 |
| Total Legal Fees | 605.30 | 772.50 | -167.20 |
| Outside Contract Services | 24,803.19 | 37,926.42 | -13,123.23 |
| Contract Services - Other | 0.00 | 372.38 | -372.38 |
| - | 0.00 | | 0.2.00 |
| Total Contract Services | 27,888.49 | 41,376.30 | -13,487.81 |
| Dues and Memberships | 2,650.00 | 0.00 | 2,650.00 |
| Facilities and Equipment | | | |
| Equip Rental and Maintenance | 0.00 | 262.15 | -262.15 |
| Rent, Parking, Utilities | 24,960.00 | 20,800.00 | 4,160.00 |
| Total Facilities and Equipment | 24,960.00 | 21,062.15 | 3,897.85 |
| Total Facilities and Equipment | 24,900.00 | 21,002.13 | 3,097.03 |
| Federal Taxes | 1,390.50 | 55,441.36 | -54,050.86 |
| Insurance | 14,565.84 | 1,343.00 | 13,222.84 |
| Misc Business expenses | 43,012.77 | 39,585.82 | 3,426.95 |
| NACo marketing espenses | 0.00 | 2,040.33 | -2,040.33 |
| Newsletter | 10,864.67 | 6,033.22 | 4,831.45 |
| Office Equipment | | | |
| Laptop computers | 4,351.59 | 0.00 | 4,351.59 |
| Yearly Software costs | 90.00 | 0.00 | 90.00 |
| Total Office Equipment | 4,441.59 | 0.00 | 4,441.59 |
| Office Rent | 0.00 | 0.00 | 0.00 |
| Operations | | | |
| Books, Subscriptions, Reference | 500.00 | 0.00 | 500.00 |
| Postage, Mailing Service | 0.00 | 730.10 | -730.10 |
| Printing and Copying | 0.00 | 905.00 | -905.00 |
| Supplies | 128.53 | 578.65 | -450.12 |
| Telephone, Telecommunications | 1,852.86 | 2,059.45 | -206.59 |
| Total Operations | 2,481.39 | 4,273.20 | -1,791.81 |
| Operations and Maintenance | 0.00 | 104.70 | -104.70 |
| Operations and maintenance | 0.00 | 104.70 | -104.70 |

8:51 AM 11/23/23 **Accrual Basis**

| | Jan 1 - Nov 23, 23 | Jan 1 - Nov 23, 22 | \$ Change |
|--------------------------------------|--------------------|--------------------|-----------|
| Other Types of Expenses | | | |
| Other Costs | 5,358.65 | 0.00 | 5,358.65 |
| Total Other Types of Expenses | 5,358.65 | 0.00 | 5,358.6 |
| Payroll Expenses | 172,059.01 | 214,207.31 | -42,148.3 |
| Quarterly tax reconciliation | | | |
| Audit and Taxes | 11,200.17 | 9,943.15 | 1,257.02 |
| Quarterly tax reconciliation - Other | 27,319.46 | 5,476.20 | 21,843.26 |
| Total Quarterly tax reconciliation | 38,519.63 | 15,419.35 | 23,100.2 |
| State Taxes | 0.00 | 232.97 | -232.9 |
| Travel | | | |
| President | 10,080.18 | 7,140.72 | 2,939.46 |
| Secretary | 1,796.10 | 4,565.86 | -2,769.76 |
| Treasurer | 355.50 | 288.63 | 66.87 |
| Vice President | -160.65 | 7,807.49 | -7,968.14 |
| Travel - Other | 0.00 | 55.30 | -55.30 |
| Total Travel | 12,071.13 | 19,858.00 | -7,786.8 |
| Travel and Meetings | | | |
| Conference, Convention, Meeting | 23,938.42 | 26,325.60 | -2,387.18 |
| Travel | 1,789.05 | 3,145.13 | -1,356.08 |
| Travel and Meetings - Other | 1,308.00 | 1,438.80 | -130.80 |
| Total Travel and Meetings | 27,035.47 | 30,909.53 | -3,874.0 |
| Utilities | 393.17 | 0.00 | 393.1 |
| Total Expense | 483,988.66 | 550,387.24 | -66,398.5 |
| et Ordinary Income | -11,038.83 | -37,803.06 | 26,764.2 |
| Income | -11,038.83 | -37,803.06 | 26,764.2 |

| | % Change |
|---|--|
| Ordinary Income/Expense | |
| Income Corp Sponsorship ISACo Dues Membership dues Misc NACO Funds | 213.1% 13.3% -99.2% -96.1% |
| NACo Royalty FSB Other Types of Income Miscellaneous Revenue Other Types of Income - Other | -4.4% -100.0% |
| Total Other Types of Income | -15.0% |
| Total Income | -7.7% |
| Expense bank fees CCCo Lobbiest Conference and Training Training for Elected and Staff Conference and Training - Other | 100.0% -6.1% 100.0% 100.0% |
| Total Conference and Training | 100.0% |
| Contract Services Accounting Fees Legal Fees 501 (c)(3) filing with IRS Legal Fees - Other | 7.6% -100.0% -16.2% |
| Total Legal Fees | -21.6% |
| Outside Contract Services Contract Services - Other | -34.6% -100.0% |
| Total Contract Services | -32.6% |
| Dues and Memberships Facilities and Equipment Equip Rental and Maintenance Rent, Parking, Utilities | 100.0% -100.0% 20.0% |
| Total Facilities and Equipment | 18.5% |
| Federal Taxes Insurance Misc Business expenses NACo marketing espenses Newsletter Office Equipment Laptop computers | -97.5% 984.6% 8.7% -100.0% 80.1% |
| Yearly Software costs | 100.0% |
| Total Office Equipment | 100.0% |
| Office Rent Operations Books, Subscriptions, Reference Postage, Mailing Service Printing and Copying Supplies Telephone, Telecommunications | 0.0% 100.0% -100.0% -100.0% -77.8% -10.0% |
| Total Operations | -41.9% |
| Operations and Maintenance | -100.0% |

| | % Change |
|---|-----------------|
| Other Types of Expenses Other Costs | 100.0% |
| Total Other Types of Expenses | 100.0% |
| Payroll Expenses Quarterly tax reconciliation Audit and Taxes | -19.7% 12.6% |
| Quarterly tax reconciliation - Other | 398.9% |
| Total Quarterly tax reconciliation | 149.8% |
| State Taxes Travel | -100.0% |
| President | 41.2% |
| Secretary | -60.7% |
| Treasurer | 23.2% |
| Vice President | -102.1% |
| Travel - Other | -100.0% |
| Total Travel | -39.2% |
| Travel and Meetings | |
| Conference, Convention, Meeting | -9.1% |
| Travel | -43.1% |
| Travel and Meetings - Other | -9.1% |
| Total Travel and Meetings | -12.5% |
| Utilities | 100.0% |
| Total Expense | -12.1% |
| Net Ordinary Income | 70.8% |
| Net Income | 70.8% |